

## **Criteria for Nominations to the Board of the NASBS**

### **1. International or National scholarship and recognition**

- Evidence of distinguished achievements in the field of skull base surgery or related disciplines.
- Recognition through awards, prestigious positions, or invited lectures at national or international conferences.
- Publications in high-impact journals or notable contributions to scientific literature.

### **2. History of service – upward momentum**

- Demonstrated commitment to NASBS and/or other professional organizations.
- An established track record of active involvement and volunteer work, particularly in leadership roles.
- Evidence of sustained growth in responsibility and influence within the field.

### **3. History of leadership**

- Experience in leadership roles within NASBS, academic institutions, or professional organizations.
- Proven ability to inspire, guide, and mentor colleagues and peers.
- Clear accomplishments as a leader in the field, whether in clinical, educational, or organizational settings.

### **4. Good character**

- A reputation for integrity, ethical decision-making, and honesty.
- Positive feedback from colleagues, students, and peers regarding professional behavior and attitude.
- A history of upholding the values and mission of NASBS.

### **5. Team player -works and plays well with others**

- Collaborative approach to problem-solving and working within teams.
- Ability to listen to diverse viewpoints and facilitate productive discussions.
- Evidence of successful partnerships in multidisciplinary settings.

### **6. Brings Something Special to NASBS:**

- A unique skill set, perspective, or vision that adds value to the direction and future of NASBS.
- Contributions that align with NASBS's strategic priorities, such as advancing education, research, or advocacy efforts.
- Innovative ideas for enhancing member engagement or organizational growth.

7. **Diversity:**

- Demonstrated commitment to fostering diversity, equity, and inclusion in the field of skull base surgery.
- A background that reflects a diverse set of experiences, perspectives, and contributions to the profession.
- Support for initiatives that promote diverse voices within NASBS and the broader medical community.

8. **Balance of Subspecialty:**

- The nominee should represent a balance across subspecialties in skull base surgery (e.g., oncology, neurosurgery, otolaryngology, etc.).
- Acknowledgment of the importance of collaboration across these subspecialties to ensure the organization's inclusivity and breadth of knowledge.

9. **Senior Enough:**

- The nominee should have a level of seniority appropriate for the leadership role being sought (e.g., a substantial amount of experience, typically 10+ years in the field).
- Demonstrated clinical, academic, or leadership maturity.

10. **Intangibles:**

- Qualities such as enthusiasm, passion for the mission, visionary thinking, and the ability to inspire and motivate others.
- Strong communication skills and the ability to represent NASBS in external settings.
- Demonstrated commitment to the continued advancement of the profession and NASBS's values.